




| Policy Signatory            |                                                                                   |
|-----------------------------|-----------------------------------------------------------------------------------|
| CIO Representative          | David Swyer                                                                       |
| Signature:                  |  |
| CIO Role:                   | Chair                                                                             |
| Date:                       | 01/05/2024                                                                        |
| Policy Implementation Date: | 01/05/2024                                                                        |
| Policy Review Date:         | 02/05/2025                                                                        |

## Mission Statement

The CIO's mission is to create positive and lasting impact in the communities we serve. As a Charitable Incorporated Organisation (CIO), we are committed to advancing the well-being of individuals and promoting social welfare through a range of charitable activities.

### 1. Review and Continuous Improvement

The mission statement will be reviewed annually or as required by changes in legislation, circumstances, or organizational structure. The aim is to continuously improve our policy and procedures.

### 2. Acknowledgment

All employees, volunteers, beneficiaries, and visitors are expected to read, understand, and comply with this policy.

### 3. Vision

We envision a society where every individual has the opportunity to thrive, irrespective of background or circumstance. Our organisation aspires to be a beacon of hope and empowerment, fostering inclusive communities where people are supported, inspired, and equipped to reach their full potential.



#### 4. Core Values

1. **Compassion:** We approach our work with empathy, kindness, and a genuine concern for the well-being of others. Through understanding and compassion, we seek to make a positive difference in the lives of those we serve.
2. **Integrity:** We uphold the highest standards of honesty, transparency, and responsibility. Our actions reflect our commitment to ethical practices, and we strive to earn and maintain the trust of our stakeholders.
3. **Collaboration:** We believe in the power of partnerships and collaboration. By working hand-in-hand with individuals, communities, and other organisations, we amplify our impact and create sustainable solutions to address societal challenges.
4. **Innovation:** We embrace creativity and innovation as catalysts for positive change. We continually explore new ideas and approaches to address evolving needs and ensure our programs and activities are relevant and effective.

#### 5. Objectives

1. **Community Welfare:** To enhance the overall well-being of individuals and communities in need.
2. **Education and Empowerment:** To promote education, skill development, and empowerment initiatives that enable individuals to achieve their full potential and contribute to society.
3. **Health and Wellness:** To support initiatives that enhance physical and mental wellbeing.
4. **Environmental Sustainability:** To contribute to a sustainable and healthy environment.

#### 4. Guiding Principles

1. **Equality:** We are committed to promoting equality, diversity, and inclusion in all aspects of our work, fostering a society where everyone has equal opportunities and rights.
2. **Stewardship:** We recognize our responsibility to efficiently manage resources, ensuring that the funds and support we receive are used effectively to achieve our charitable objectives.
3. **Adaptability:** In a dynamic and ever-changing world, we remain adaptable and responsive to emerging needs, continuously refining our strategies to address the evolving challenges faced by our communities.
4. By adhering to these principles and working collaboratively with our stakeholders the CIO aims to be a force for positive change, making a meaningful and lasting impact on the lives of those we serve. Together, we strive towards a brighter and more equitable future.